

**RESOLUTION NO. 2011-20**

**A RESOLUTION UPDATING AND CLARIFYING ELIGIBILITY  
FOR BENEFITS FOR SWORN ADMINISTRATIVE PERSONNEL**

**WHEREAS**, Captains and Lieutenants, as sworn administrative personnel, are not recognized by the Town as being part of the bargaining unit of the Silver City Police Officers Association (“SCPOA”); and

**WHEREAS**, by Resolution No. 2001-14, the Town extended to sworn administrative personnel of the Silver City Police Department (generally non-contract Captains and Lieutenants) certain of the benefits extended to SCPOA members as recited in the 1996 collective bargaining agreement between SCPOA and the Town; and

**WHEREAS**, based upon the current recommendation of the Chief of Police and the support of the Town Manager, it is the intent of the Town to affirm its acceptance of a policy which grants benefits similar to those being afforded to the members of SCPOA, with certain exceptions, to the sworn administrative personnel of the department, excepting those personnel who are otherwise employed by personal service contracts;

**NOW, THEREFORE, BE IT RESOLVED** that the personnel benefits to be included in the 2011-2012 SCPOA/Town collective bargaining agreement, with the exception of benefits going to arbitration and grievance procedures, regarding paid vacations, longevity pay, educational incentives, clothing allowance, and personal property replacement shall likewise be afforded to the sworn administrative personnel not otherwise under personal service contract with the Town;

and

**BE IT FURTHER *RESOLVED*** that the specific and aforementioned benefits included in succeeding collective bargaining agreements between SCPOA and the Town shall likewise be extended to sworn administrative personnel, with the continuing exception of contract personnel. **PASSED, APPROVED, and ADOPTED** by the governing body of the Town of Silver City at its meeting of June 13, 2011.

(Seal)

/s/

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James R. Marshall, Mayor

Attest:

/s/

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Ann L. Mackie, Town Clerk